

## **A STUDY ON EMPLOYEES PERCEPTION TOWARDS WORK ENVIRONMENT AND INTER –PERSONNEL RELATIONSHIP ABSTRACT**

**A. SREEDEVI**

Department of Management Studies, SKP Engineering College, Tiruvannamalai, Tamil Nadu, India

### **ABSTRACT**

The purpose of this paper is to determine the Employee's Perception towards Work Environment And Inter-Personnel Relationship. The data was collected from the women teaching faculties from Self financing colleges through questionnaires. According to the nature of data and interpretations required, appropriate statistical tools have been applied. The following tools have been applied in the study: Frequency distribution, Weighted Arithmetic Mean, Likert's Scale, Chi-Square Analysis, Kendall's coefficient of concordance, Regression Analysis, Rotation Factor Analysis..The study shows that there exist similarities in the faculties' perception towards work environment and they have strong sense of responsibility and the study also revealed that Subordinates are often asked to serve on committees with their superiors and there exists no similarities in the faculties perception towards inter and intra personal relations and Superior-subordinate communication is an important influence on job satisfaction in the workplace.

**KEYWORDS:** Work Environment, Perception, Inter-Personnel Relationship, Intra Personal Relation, Work Place, Job Satisfaction